



Rajya Sabha Secretariat Employees Association
Parliament House Annexe, New Delhi-110001

PATRON
Shumsher K. Sheriff
Secretary- General
Tele :23034695

PRESIDENT
Shrish Chandra Dixit
Tele :23034540

GENERAL SECRETARY
Sunita Singh
Tele :23034203

RSSEA/1/2017/Circulars

Dated the 11th January, 2017

New Year Resolution

Dear Members,

A few days back we have seen the dawn of the New Year 2017 and we all welcomed it with great enthusiasm. We all are filled with the joy, new energy and hope for the New Year; otherwise a new year is just a change of calendar. In the beginning of New Year, we all make some resolutions. These resolutions should not be limited to personal or family matters only; instead they should also include the issues concerning the Organization, from where we earn our pride, glory and livelihood. The Rajya Sabha Secretariat Association (RSSEA) on behalf of all its members proposes certain resolutions every year. Likewise, this year also we should make new resolutions and also resolve to take forward the pending issues of previous years concerning our Secretariat.

2. Deviating from the past practice, this year's celebration for the New Year was held in the Main Committee Room with high tea. Secretary while delivering his New Year address covered certain pending issues of the Secretariat. He told that recruitment for the backlog vacancies in all services is currently under process and expressed hope that the recruitment process for the vacant posts will be completed very soon. He also assured that in this year the paucity of office space will be resolved, as construction of the new extension building of the Annexe has been completed. In last year's resolution Association had raised this issue of unfilled posts indicating grade wise vacancies with the request that the process of recruitment must be initiated soon. We are happy to note that the Administration has given a positive call to this resolution of the Association; however, certain other issues raised earlier are still pending for necessary action. These are:-

- (i) Number of departmental vacancies in the grade of Junior Clerk is lying vacant for a long time and Attendant grade employees having competence and eligibility are waiting for departmental examination to be held to fill these vacancies.

- (ii) Some posts of Attendant Grade are lying vacant for long time, inspite of the fact that a long queue of Sessional Messengers is waiting for being regularized. Due to delayed action, Sessional messengers are being deprived of regular post.

Association hopes that these two issues would be given due consideration and prompt action would be taken at the earliest.

3. Another issue which seeks immediate attention of Administration is implementation of Cadre Review Report which is pending with the Administration for more than a year now. All Members across the services are very hopeful about this Report, expecting that issues related to service matters, stagnation etc. would have been adequately addressed in the Report. This Report has neither been placed in the public domain for perusal of the Members of the Association nor has any indication of implementing it been given in the New Year's address by the Secretary. For the benefit of the Secretariat, implementation of this Report would be quite optimistic. Association, therefore, requests quick action in this regard - one by placing it in the public domain and second by implementing immediately the recommendations of the Committee in a favorable manner.

4. Another aspect which seeks immediate attention of administration is related to insufficient office space. However, it has been learnt that some space in the extended part of the Annexe has been allotted to Rajya Sabha Secretariat. The Lok Sabha Secretariat has already occupied the space allocated to them and different Sections/Officers have started working there including Chairpersons of the Committees. But the Rajya Sabha Secretariat is yet to occupy the allotted space despite the fact that number of Sections are lacking in space and also some senior officers are not well-accommodated. Association therefore, feels that this matter should be given due importance and space allocated to the Secretariat in the extension of Annexe building may immediately be occupied and allotted to the needy Sections/Officers.

5. Another matter seeking attention of the Secretariat is acute shortage of Rajya Sabha pool residential accommodations having demand supply gap of more than 60%. Employees who joined this Secretariat 20 year back are still waiting for the first offer of allotment. This is something unprecedented and alarming. Privately hired accommodations lack in number of facilities/amenities and therefore, there is no satisfying and respectful life. Further the exorbitant rent rates have made the life of employees miserable and it is hard to manage a rented accommodation in the present rate of HRA. The efforts to improve the situation by the administration have yielded no results. In fact, the Secretariat has failed to add any accommodation to its pool, since the construction of

quarters at INA. This has led to immense sufferings to the employees who are not having Government accommodation. Further, there is a dire need to implement e-awas software for allotment of Rajya Sabha pool accommodation to improve transparency in the allotment process.

6. Another issue which requires attention of the administration is the resolution of staff grievances. It has been observed that the grievances of staff are not attended properly by different Sections. In some cases the grievances are not even put up by the concerned sections to the Competent Authority for more than a year and in some instances they are not put up at all. This is something very serious. Grievance redressal is one of the important functions of the administration and it must be accorded priority. Even if the grievances are not admissible under rules, at least they must be put up and replied to. Further, owing to its importance the issue of staff grievances was raised with the Hon'ble Chairman and also before Cadre Review Committee by the Association. Hopefully the Cadre Review Committee would have suggested steps for making Grievance Redressal Mechanism in the Secretariat more effective and efficient.

7. In the end all members of the Association are requested to maintain high standards of professionalism and discipline and dedicate themselves for achieving better performance for the Secretariat in the year 2017. It is also desired that all the issues raised above would be resolved by the Administration this year.

With greetings for the New Year and best wishes.

SHRISH CHANDRA DIXIT
PRESIDENT
TEL: 2303 4540

- (i) Office of HC, Rajya Sabha**
- (ii) Office of HDC, Rajya Sabha**
- (iii) PS to Secretary General**
- (iv) PS to Secretary**
- (v) All the members of RSSEA**